LISTEN

WE WILL LISTEN TO YOU AND PRIORITISE YOUR CONCERNS AND INITIATI-VES BECAUSE WE GENUINELY CARE ABOUT WHAT YOU HAVE TO SAY. WE WILL DO THIS BY:

- Creating a **welcoming and supportive environment**, with a drop in open door on every campus each week.

- Establishing **anonymous reporting** both online and through physical boxes on each campus.

- Holding the college accountable to publish key statistics so there is **open and clear communication.**

- As the college expands we will constantly raise the attention of s**tudents' needs** to ensure they remain at the centre of the **college´s priorities**.

EMBRACE

WE WANT TO ENSURE AN EQUAL REPRESENTATION OF ALL VOICES, AND MORE PROTECTION AGAINST DISCRIMINTION. WE WILL DO THIS BY:

- Pressuring the RCA to be part of the **Higher Education Race Equality Charter**, and expanding the Equality and Diversity Committee, to ensure **zero tolerance for any kind of discrimination** based on race, sexuality, gender, ability, class.

- Reviewing the **accessibility of languag**e used in the college for non-native speakers, and developing a **booklet for international students** which specifically explores the integration of academic and cultural structures.

- Continue the work to i**mprove mental health and disability suppor**t.

- **Improve social space**s and site integration, focusing on developing an evening bar in White City and Battersea.

- Support and work alongside the **teachers unions**.

CREATE

WE WANT TO CREATE AND PROMOTE OUR WORK IN A SUSTAINABLE WAY. WE WILL DO THIS BY:

- **Promoting platforms** for student´s works and initiatives through events, societies and fairs.

- Integrating **sustainability teaching** on all courses and inductions.

- Improving the visibility and process of **recycling** on campus.

- Pressurising and holding publicly accountable the institution so **facilities and infrastructures** are adequate for us to make work.

- Setting up a **skill share platform** both online and through events to encourage collaboration and networking between campuses.